

## LAMPIRAN

### Lampiran I

#### Surat Pengantar Penelitian Dari Jurusan



**KEMENTERIAN AGAMA REPUBLIK INDONESIA  
UNIVERSITAS ISLAM NEGERI  
K.H. ABDURRAHMAN WAHID PEKALONGAN  
FAKULTAS EKONOMI DAN BISNIS ISLAM**

Jalan Pahlawan KM. 5 Rowolaku Kajen Kab. Pekalongan Kode Pos 51161  
www.febi.ingusdur.ac.id email: febi@iainpekalongan.ac.id

Nomor : B-1014/In.30/F.IV/TL.00/09/2022 06 September 2022  
Sifat : Biasa  
Lampiran : -  
Hal : Permohonan Izin Penelitian

Yth. Camat Tirto Kabupaten Pekalongan  
Ditempat

Assalamu'alaikum Wr. Wb.

Diberitahukan dengan hormat bahwa:

Nama : Inuk Maulidawati  
NIM : 4317058  
Jurusan/Prodi : Akuntansi Syariah  
Fakultas : Ekonomi dan Bisnis Islam

Adalah mahasiswa Universitas Islam Negeri K.H. Abdurrahman Wahid Pekalongan yang akan melakukan penelitian di Lembaga/Wilayah yang Bapak/Ibu Pimpin guna menyusun skripsi/tesis dengan judul

**"Pengaruh Pemanfaatan Teknologi Informasi, Komitmen Organisasi, Sistem Pengendalian Internal, dan Sumber Daya Manusia terhadap Akuntabilitas Pengelolaan Dana Desa di Kecamatan Tirto"**

Sehubungan dengan hal tersebut, dimohon dengan hormat bantuan Bapak/Ibu untuk memberikan izin dalam wawancara dan pengumpulan data penelitian dimaksud.

Demikian surat permohonan ini disampaikan, atas perhatian dan perkenannya diucapkan terima kasih.

Wassalamu'alaikum Wr. Wb.



Ditandatangani Secara Elektronik Oleh:  
**Dr. Hj. Shinta Dewi Rismawati, S.H, M.H**  
NIP. 197502201999032001  
Dekan Fakultas Ekonomi dan Bisnis Islam





Dokumen ini ditandatangani secara elektronik menggunakan Sertifikat Elektronik yang diterbitkan oleh Balai Sertifikasi Elektronik (BSrE), Badan Siber dan Sandi Negara (BSSN) sehingga tidak diperlukan tanda tangan dan stempel basah.



## Lampiran II

### Surat Pengantar Dari Kecamatan

|   |                                    |
|---|------------------------------------|
|    |                                    |
| <b>PEMERINTAH KABUPATEN PEKALONGAN</b><br><b>KECAMATAN TIRTO</b>  |                                    |
| Jl. Raya Pacar No. 194 Tirta ☎ (0285) 420131 Pekalongan ✉ 51151<br>Email : operatortirto@gmail.com  |                                    |
| Tirta, 09 September 2022  |                                    |
| Nomor : 423.4 / 613   | Kepada                             |
| Lampiran : -  | Yth. Kepala Desa Sekecamatan Tirta |
| Perihal : Permohonan Izin   | Minat . . . . .                    |
| Penelitian  | di -                               |
|   | T E M P A T                        |
| <p>Menindaklanjuti surat dari dekan Universitas K.H. Abdurrahman Wahid<br/>Pekalongan nomor : B-1014/In.30/F.IV/TL.00/09/2022 tanggal 07 september 2022<br/>tentang permohonan ijin penelitian, diberitahukan dengan hormat:</p> <p>Nama : Inuk Maulidawati<br/>Nim : 4317058<br/>Jurusan : Akuntansi Syariah<br/>Fakultas : Ekonomi dan Bisnis Islam</p> <p>Mahasiswa tersebut diatas akan melakukan riset di wilayah yang<br/>Bapak/Ibu/Saudara pimpin untuk keperluan menyusun skripsi dengan judul<br/>"Pengaruh Pemanfaatan Teknologi Informasi, Komitmen Organisasi, Sistem<br/>Pengendalian Internal, dan Sumber daya Manusia terhadap Akuntabilitas<br/>Pengelolaan Dana Desa di Kecamatan Tirta".</p> <p>Sehubungan hal tersebut dimohon bantuan Bapak/Ibu/Saudara mengizinkan<br/>mahasiswa yang bersangkutan untuk mengadakan riset guna penelitian tersebut.</p> <p>Demikian atas kebijaksanaanya, izin dan bantuan Bapak/Ibu Kepala Desa,<br/>kami sampaikan terima kasih.</p> |                                    |
| <br><b>SLAMET RYANTO</b><br>Pembina<br>NIP. 197301291993091001  |                                    |

### Lampiran III

Surat keterangan telah melakukan penelitian

#### TANDA IZIN PENGAMBILAN DATA PENELITIAN

Nama : Inuk Maulidawati

Asal Universitas : UIN KH. Abdurrahman Wahid

Judul Penelitian : **"Pengaruh Pemanfaatan Teknologi Informasi, Komitmen Organisasi, Sistem Pengendalian Internal, dan Sumber Daya Manusia terhadap Akuntabilitas Pengelolaan Dana Desa di Kecamatan Tirto"**.

| No. | Keterangan   | Tanda Pengambilan  |
|-----|--|--|
| 1.  | Kepentingan pembagian kuisioner di desa Wuled<br>13/22<br>/09      |   |
| 2.  | Kepentingan pembagian kuisioner di desa Ngalian<br>15/22<br>/09    |  |
| 3.  | Kepentingan pembagian kuisioner di desa Pandanarum<br>15/22<br>/09 |  |

|    |   |  |
|----|---|--|
| 4. | Kepentingan pembagian kuisiner di desa Karanganyar                  | <br>Agus Saiful Amri     |
| 5. | Kepentingan pembagian kuisiner di desa Silirejo<br>14 / 22<br>/ 09  | <br>Cusroni              |
| 6. | Kepentingan pembagian kuisiner di desa Pucung<br>13 / 22<br>/ 09    | <br>Musyafak            |
| 7. | Kepentingan Pembagian kuisiner di desa Sidorejo<br>12 / 22<br>/ 09  | <br>Usawatun Ekasanah. |
| 8. | Kepentingan pembagian kuisiner di desa Samborejo<br>16 / 22<br>/ 09 | <br>Hana               |

|     |   |   |
|-----|---|---|
| 9.  | Kepentingan pembagian kuisioner di desa Tanjung<br>12/22<br>/09     |     |
| 10. | Kepentingan pembagian kuisioner di desa Pacar<br>12/22<br>/09       |     |
| 11. | Kepentingan pembagian kuisioner di desa Dadirejo<br>12/22<br>/09    |    |
| 12. | Kepentingan pembagian kuisioner di desa Karangjampo<br>15/22<br>/09 |   |
| 13. | Kepentingan pembagian kuisioner di desa Tegaldowo<br>14/2022<br>/09 |  |



|     |   |  |
|-----|---|--|
| 14. | Kepentingan pembagian kuisisioner di<br>desa Mulyorejo<br>15 / 22<br>/ 09 |    |
| 15. | Kepentingan pembagian kuisisioner di<br>desa Jeruksari<br>14 / 22<br>/ 09 |   |
| 16. | Kepentingan pembagian kuisisioner di<br>desa Curug<br>13 / 22<br>/ 09     |  |

## Lampiran IV

### Kuesioner Penelitian

Sebelum mengisi kuisisioner, dimohon untuk memberikan data-data dibawah ini :

Nama : .....

Jenis Kelamin :  Laki-Laki  Perempuan

Umur : ..... (Tahun)

Pendidikan Terakhir :  SD  SMP  SMA/SMK  
 Diploma  S1

Pendidikan Terakhir :  Kepala Desa  Sekretaris Desa  
 Kaur Keuangan  Kaur Umum  
 Kaur Kesra  Kasi Pemerintahan

Lama Bekerja :  Kurang dari 1 tahun  
 Antara 1 – 5 tahun  
 Antara 6 – 10 tahun  
 Lebih dari 10 tahun

**Notes : Berilah tanda centang (✓) pada pilihan anda**

## DAFTAR PERTANYAAN

Adapun petunjuk pengisian kuesioner adalah sebagai berikut :

1. Kepada Bapak/Ibu/Saudara (i) diharapkan untuk menjawab seluruh pernyataan yang ada dengan jujur dan apa adanya.
2. Berilah tanda (✓) pada kolom yang tersedia dan pilih satu alternative jawaban yang paling sesuai dengan kondisi yang sebenarnya.
3. Semakin tinggi tingkat kesetujuan Bapak/Ibu/Saudara(i) pada pernyataan tersebut maka akan semakin tinggi derajat kesesuaian terhadap penelitian ini.
4. Terdapat 5 (lima) alternatif jawaban yang dapat dipilih yaitu sebagai berikut :

| Simbol | Keterangan          | Bobot Nilai |
|--------|---------------------|-------------|
| STS    | Sangat Tidak Setuju | 1           |
| TS     | Tidak Setuju        | 2           |
| KS     | Kurang Setuju       | 3           |
| S      | Setuju              | 4           |
| SS     | Sangat Setuju       | 5           |



## 1. Pemanfaatan Teknologi Informasi

| No. | Pertanyaan   | Alternatif Jawaban |    |    |   |    |
|-----|--|--------------------|----|----|---|----|
|     |  | 1                  | 2  | 3  | 4 | 5  |
|     |  | STS                | TS | KS | S | SS |
| 1.  | Terpasang jaringan internet dengan kapasitas yang memadai di kantor desa   |                    |    |    |   |    |
| 2.  | Jaringan internet difungsikan sebagai penghubung antara aparatur dalam pengiriman data dan informasi yang dibutuhkan |                    |    |    |   |    |
| 3.  | Proses awal transaksi sampai dengan pembuatan laporan dilakukan secara terkomputerisasi                              |                    |    |    |   |    |
| 4.  | Pemeliharaan komputer secara rutin dan berkala   |                    |    |    |   |    |
| 5.  | Mengikuti pelatihan pengolahan dana desa berbasis komputer   |                    |    |    |   |    |

## 2. Komitmen Organisasi

| No. | Pertanyaan   | Alternatif Jawaban |    |    |   |    |
|-----|--|--------------------|----|----|---|----|
|     |  | 1                  | 2  | 3  | 4 | 5  |
|     |  | STS                | TS | KS | S | SS |
| 6.  | Mempunyai inisiatif melibatkan diri dalam mencapai tujuan organisasi di pemerintah desa  |                    |    |    |   |    |
| 7.  | Memperhatikan permasalahan yang ada dalam organisasi dan berusaha untuk menyelesaikannya |                    |    |    |   |    |
| 8.  | Rapat selalu diadakan dan berjalan tepat waktu   |                    |    |    |   |    |
| 9.  | Memberikan banyak kontribusi pada pemerintah desa  |                    |    |    |   |    |
| 10. | Melakukan pekerjaan sesuai dengan visi dan misi desa                                     |                    |    |    |   |    |
| 11. | Menjaga kekompakan dalam melakukan kegiatan agar berjalan lancar                         |                    |    |    |   |    |

### 3. Sistem Pengendalian Internal

| No. | Pernyataan  | Alternatif Jawaban |    |    |   |    |
|-----|---|--------------------|----|----|---|----|
|     |   | 1                  | 2  | 3  | 4 | 5  |
|     |   | STS                | TS | KS | S | SS |
| 12. | Pemerintah desa mempunyai struktur organisasi yang jelas                        |                    |    |    |   |    |
| 13. | Memiliki rencana pengelolaan yang tepat dan mampu mengurangi risiko pelanggaran |                    |    |    |   |    |
| 14. | Pembagian tugas yang jelas dan sesuai dengan wewenangnya                        |                    |    |    |   |    |
| 15. | Informasi dan komunikasi dioleh dengan efektif dan terbuka                      |                    |    |    |   |    |
| 16. | Melakukan penilaian dan pemantauan secara berkala                               |                    |    |    |   |    |

### 4. Kompetensi Sumber Daya Manusia

| No. | Pernyataan  | Alternatif Jawaban |    |    |   |    |
|-----|---|--------------------|----|----|---|----|
|     |   | 1                  | 2  | 3  | 4 | 5  |
|     |   | STS                | TS | KS | S | SS |
| 17. | Melaksanakan tugas pokok sesuai dengan Undang-Undang Nomor 6 Tahun 2014                   |                    |    |    |   |    |
| 18. | Melakukan pembukuan berdasarkan pada Standar Akuntansi Pemerintah (SAP)                   |                    |    |    |   |    |
| 19. | Mampu dan terampil dalam mengelola dana desa  |                    |    |    |   |    |
| 20. | Mengikuti pelatihan teknis yang diselenggarakan pihak kecamatan maupun pihak kabupaten    |                    |    |    |   |    |
| 21. | Pemahaman mengenai akuntabilitas dan integritas sangat diperlukan dalam menjalankan tugas |                    |    |    |   |    |

## 5. Akuntabilitas Pengelolaan Dana Desa

| No. | Pernyataan   | Alternatif Jawaban |    |    |   |    |
|-----|--|--------------------|----|----|---|----|
|     |  | 1                  | 2  | 3  | 4 | 5  |
|     |  | STS                | TS | KS | S | SS |
| 22. | Penyusunan laporan keuangan dan penyerahan laporan pertanggungjawaban keuangan desa selalu tepat waktu                                 |                    |    |    |   |    |
| 23. | Semua penerimaan dan pengeluaran dilaksanakan melalui rekening kas desa dan didukung oleh bukti yang lengkap                           |                    |    |    |   |    |
| 24. | Pemerintah desa dilarang melakukan pemungutan sebagai penerimaan desa selain yang ditetapkan dalam peraturan                           |                    |    |    |   |    |
| 25. | Laporan keuangan yang disajikan telah memuat dan mengungkapkan informasi yang cukup dan memadai  |                    |    |    |   |    |
| 26. | Pemerintah desa telah mengikuti prosedur pelaksanaan pendapatan, belanja desa, dan pembiayaan desa sesuai jumlah yang telah ditentukan |                    |    |    |   |    |

## Lampiran V

### Data Responden Penelitian

| No. | Jenis Kelamin | Usia  | Pendidikan | Masa Kerja | Jabatan           |
|-----|---------------|-------|------------|------------|-------------------|
| 1.  | laki-laki     | 40 Th | Diploma    | 6-10 th    | Sekretaris Desa   |
| 2.  | Perempuan     | 63 th | SMP        | >10 th     | Kaur Keuangan     |
| 3.  | perempuan     | 50 th | SMP        | >10 th     | Kaur Umum         |
| 4.  | laki-laki     | 49 th | SMA        | >10 th     | Staf Pemerintahan |
| 5.  | laki-laki     | 48 th | SMA        | 6-10 Th    | Kasi Kesra        |
| 6.  | laki-laki     | 40 th | SMA        | 1-5 th     | Kepala Desa       |
| 7.  | Perempuan     | 30 th | S1         | 1-5 th     | Sekretaris Desa   |
| 8.  | laki-laki     | 50 th | SMP        | > 10 th    | Kaur Keuangan     |
| 9.  | laki-laki     | 49 th | SMP        | 1-5 th     | Kaur Umum         |
| 10. | laki-laki     | 28 th | SMA        | 1-5 th     | Kasi Kesra        |
| 11. | Perempuan     | 58 th | SMA        | >10 th     | Kasi Pemerintahan |
| 12. | Perempuan     | 50 th | SMP        | 6-10 th    | Kepala Desa       |
| 13. | laki-laki     | 38 th | SMA        | 1-5 th     | Sekretaris Desa   |
| 14. | laki-laki     | 29 th | SMA        | 1-5 th     | Kaur Keuangan     |
| 15. | Perempuan     | 22 th | SMA        | 1-5 th     | Kaur Umum         |
| 16. | laki-laki     | 49 th | SMA        | >10 th     | Kasi Kesra        |
| 17. | Perempuan     | 54 th | SMP        | > 10 th    | Kasi Pemerintahan |
| 18. | laki-laki     | 41 th | SMA        | 1-5 th     | Kepala Desa       |
| 19. | laki-laki     | 31 th | S1         | 1-5 th     | Sekretaris Desa   |
| 20. | laki-laki     | 55 th | S1         | >10 th     | Kaur Keuangan     |
| 21. | laki-laki     | 57 th | S1         | >10 th     | Kaur Umum         |
| 22. | laki-laki     | 56 th | SMA        | >10 th     | Kasi Kesra        |
| 23. | Perempuan     | 50 th | SMP        | >10 th     | Kasi Pemerintahan |
| 24. | laki-laki     | 26 th | S1         | 1-5 th     | Sekretaris Desa   |
| 25. | laki-laki     | 42 th | SMP        | >10 th     | Kaur Keuangan     |
| 26. | laki-laki     | 48 th | SMP        | >10 th     | Kaur Umum         |
| 27. | Perempuan     | 25 th | S1         | 1-5 th     | Kasi Kesra        |
| 28. | Perempuan     | 45 th | SMA        | 6-10 th    | Kasi Pemerintahan |
| 29. | Perempuan     | 40 th | SMA        | >10 th     | Kepala Desa       |
| 30. | Perempuan     | 24 th | S1         | 1-5 th     | Sekretaris Desa   |
| 31. | Perempuan     | 51 th | SMP        | >10 th     | Kaur Keuangan     |
| 32. | laki-laki     | 47 th | SMA        | 6-10 th    | Kaur Umum         |
| 33. | Perempuan     | 28 th | S1         | 1-5 th     | Kasi Kesra        |
| 34. | laki-laki     | 35 th | SMA        | 1-5 th     | Kasi Pemerintahan |
| 35. | Perempuan     | 28 th | S1         | 1-5 th     | Sekretaris Desa   |
| 36. | laki-laki     | 53 th | SMA        | >10 th     | Kaur Keuangan     |

|     |           |       |         |         |                   |
|-----|-----------|-------|---------|---------|-------------------|
| 37. | laki-laki | 39 th | S1      | 6-10 th | Kaur Umum         |
| 38. | laki-laki | 53 th | SMP     | >10 th  | Kasi Kesra        |
| 39. | laki-laki | 42 th | SMA     | 6-10 th | Kasi Pemerintahan |
| 40. | laki-laki | 28 th | Diploma | 1-5 th  | Sekretaris Desa   |
| 41. | Perempuan | 59 th | SMA     | >10 th  | Kaur Keuangan     |
| 42. | laki-laki | 38 th | SMP     | 6-10 th | Kaur Umum         |
| 43. | Perempuan | 27 th | S1      | 1-5 th  | Kasi Kesra        |
| 44. | Perempuan | 58 th | S1      | >10 th  | Kasi Pemerintahan |
| 45. | laki-laki | 55 th | SMA     | >10 th  | Staf Pemerintahan |
| 46. | Perempuan | 46 th | SMA     | >10 th  | Staf Kesra        |
| 47. | laki-laki | 52 th | SMA     | >10 th  | Kaur Keuangan     |
| 48. | laki-laki | 58 th | SMA     | >10 th  | Kaur Umum         |
| 49. | laki-laki | 51 th | SMA     | >10 th  | Kasi Kesra        |
| 50. | laki-laki | 49 th | SMA     | >10 th  | Kasi Pemerintahan |
| 51. | Perempuan | 31 th | S1      | 1-5 th  | Sekretaris Desa   |
| 52. | Perempuan | 43 th | SMA     | >10 th  | Kaur Keuangan     |
| 53. | laki-laki | 51 th | SMA     | >10 th  | Kaur Umum         |
| 54. | Perempuan | 50 th | SMA     | >10 th  | Kasi Kesra        |
| 55. | Perempuan | 55 th | SMA     | >10 th  | Staf Kesra        |
| 56. | laki-laki | 47 th | SMA     | 1-5 th  | Kepala Desa       |
| 57. | laki-laki | 32 th | S1      | 1-5 th  | Sekretaris Desa   |
| 58. | laki-laki | 48 th | SMA     | 6-10 th | Kaur Keuangan     |
| 59. | laki-laki | 28 th | SMA     | 1-5 th  | Kaur Umum         |
| 60. | laki-laki | 35 th | S1      | 6-10 th | Kasi Kesra        |
| 61. | laki-laki | 53 th | SD      | >10 th  | Kasi Pemerintahan |
| 62. | laki-laki | 47 th | SMA     | >10 th  | Staf Kesra        |
| 63. | laki-laki | 55 th | S1      | 1-5 th  | Kepala Desa       |
| 64. | laki-laki | 32 th | S1      | 1-5 th  | Sekretaris Desa   |
| 65. | laki-laki | 45 th | SMA     | 6-10 th | Kaur Keuangan     |
| 66. | laki-laki | 24 th | SMA     | 1-5 th  | Kaur Umum         |
| 67. | laki-laki | 44 th | SMA     | >10 th  | Kasi Kesra        |
| 68. | laki-laki | 26 th | SMA     | 1-5 th  | Kasi Pemerintahan |
| 69. | laki-laki | 42 th | SMA     | 1-5 th  | Kepala Desa       |
| 70. | Perempuan | 35 th | Diploma | 1-5 th  | Sekretaris Desa   |
| 71. | laki-laki | 41 th | SMA     | >10 th  | Kaur Keuangan     |
| 72. | laki-laki | 36 th | SMA     | 6-10 th | Kaur Umum         |
| 73. | laki-laki | 51 th | SMA     | >10 th  | Kasi Kesra        |
| 74. | Perempuan | 52 th | SMA     | >10 th  | Kasi Pemerintahan |
| 75. | laki-laki | 39 th | SMA     | 6-10 th | Staf Kesra        |
| 76. | laki-laki | 53 th | SMA     | >10 th  | Staf Umum         |
| 77. | laki-laki | 26 th | SMP     | 1-5 th  | Kaur Keuangan     |

|     |           |       |         |         |                   |
|-----|-----------|-------|---------|---------|-------------------|
| 78. | laki-laki | 53 th | SD      | >10 th  | Kaur Umum         |
| 79. | laki-laki | 54 th | SMA     | >10 th  | Kasi Kesra        |
| 80. | laki-laki | 50 th | SMA     | >10 th  | Kasi Pemerintahan |
| 81. | laki-laki | 32 th | SMA     | 1-5 th  | Staf Pemerintahan |
| 82. | laki-laki | 57 th | Diploma | 1-5 th  | Kepala Desa       |
| 83. | Perempuan | 30 th | Diploma | 1-5 th  | Sekretaris Desa   |
| 84. | Perempuan | 50 th | SMA     | >10 th  | Kaur Keuangan     |
| 85. | laki-laki | 29 th | SMA     | 1-5 th  | Kaur Umum         |
| 86. | laki-laki | 56 th | SMA     | >10 th  | Kasi Kesra        |
| 87. | laki-laki | 39 th | Diploma | 1-5 th  | Kasi Pemerintahan |
| 88. | laki-laki | 35 th | S1      | 1-5 th  | Kepala Desa       |
| 89. | laki-laki | 34 th | SMA     | 1-5 th  | Sekretaris Desa   |
| 90. | Perempuan | 48 th | SMA     | >10 th  | Kaur Keuangan     |
| 91. | laki-laki | 43 th | SMA     | >10 th  | Kaur Umum         |
| 92. | laki-laki | 57 th | SMP     | >10 th  | Kasi Kesra        |
| 93. | laki-laki | 45 th | S1      | 6-10 th | Kasi Pemerintahan |
| 94. | laki-laki | 54 th | SMA     | >10 th  | Staf Umum         |

## Lampiran VI

### Data Hasil Penelitian

#### 1. Tabulasi Jawaban Responden Variabel Pemanfaatan Teknologi Informasi

| No. | Pemanfaatan Teknologi Informasi (X1) |      |      |      |      | Total |
|-----|--------------------------------------|------|------|------|------|-------|
|     | X1.1                                 | X1.2 | X1.3 | X1.4 | X1.5 |       |
| 1   | 5                                    | 4    | 5    | 4    | 4    | 22    |
| 2   | 5                                    | 4    | 5    | 4    | 4    | 22    |
| 3   | 3                                    | 4    | 4    | 3    | 4    | 18    |
| 4   | 5                                    | 5    | 5    | 5    | 4    | 24    |
| 5   | 5                                    | 5    | 5    | 5    | 5    | 25    |
| 6   | 5                                    | 5    | 5    | 5    | 5    | 25    |
| 7   | 5                                    | 5    | 5    | 5    | 5    | 25    |
| 8   | 4                                    | 4    | 4    | 4    | 5    | 21    |
| 9   | 5                                    | 5    | 5    | 5    | 4    | 24    |
| 10  | 5                                    | 5    | 5    | 5    | 5    | 25    |
| 11  | 5                                    | 5    | 5    | 4    | 5    | 24    |
| 12  | 5                                    | 5    | 5    | 4    | 5    | 24    |
| 13  | 5                                    | 4    | 4    | 4    | 4    | 21    |
| 14  | 4                                    | 4    | 4    | 4    | 4    | 20    |
| 15  | 4                                    | 4    | 4    | 4    | 4    | 20    |
| 16  | 4                                    | 4    | 4    | 4    | 4    | 20    |
| 17  | 5                                    | 5    | 4    | 4    | 4    | 22    |
| 18  | 5                                    | 5    | 5    | 4    | 5    | 24    |
| 19  | 4                                    | 5    | 5    | 4    | 5    | 23    |
| 20  | 5                                    | 5    | 4    | 4    | 4    | 22    |
| 21  | 5                                    | 5    | 4    | 4    | 4    | 22    |
| 22  | 5                                    | 4    | 4    | 5    | 5    | 23    |
| 23  | 5                                    | 5    | 5    | 5    | 5    | 25    |
| 24  | 3                                    | 4    | 4    | 4    | 4    | 19    |
| 25  | 4                                    | 4    | 4    | 4    | 4    | 20    |
| 26  | 5                                    | 5    | 5    | 5    | 5    | 25    |
| 27  | 4                                    | 4    | 3    | 4    | 4    | 19    |
| 28  | 4                                    | 4    | 4    | 3    | 4    | 19    |
| 29  | 5                                    | 5    | 4    | 5    | 5    | 24    |
| 30  | 5                                    | 5    | 5    | 3    | 5    | 23    |
| 31  | 5                                    | 5    | 5    | 4    | 5    | 24    |
| 32  | 5                                    | 5    | 4    | 5    | 5    | 24    |
| 33  | 5                                    | 4    | 4    | 4    | 5    | 22    |
| 34  | 5                                    | 5    | 5    | 5    | 4    | 24    |



|    |   |   |   |   |   |    |
|----|---|---|---|---|---|----|
| 35 | 5 | 5 | 5 | 5 | 5 | 25 |
| 36 | 4 | 5 | 3 | 5 | 5 | 22 |
| 37 | 5 | 5 | 5 | 5 | 5 | 25 |
| 38 | 4 | 5 | 4 | 5 | 5 | 23 |
| 39 | 5 | 5 | 4 | 4 | 4 | 22 |
| 40 | 4 | 4 | 4 | 4 | 4 | 20 |
| 41 | 4 | 5 | 5 | 3 | 5 | 22 |
| 42 | 5 | 4 | 5 | 3 | 5 | 22 |
| 43 | 3 | 4 | 5 | 5 | 3 | 20 |
| 44 | 5 | 5 | 5 | 5 | 5 | 25 |
| 45 | 4 | 5 | 5 | 5 | 5 | 24 |
| 46 | 5 | 5 | 4 | 5 | 5 | 24 |
| 47 | 4 | 4 | 4 | 4 | 4 | 20 |
| 48 | 5 | 5 | 4 | 4 | 4 | 22 |
| 49 | 1 | 1 | 1 | 1 | 1 | 5  |
| 50 | 5 | 5 | 5 | 5 | 5 | 25 |
| 51 | 5 | 5 | 5 | 4 | 4 | 23 |
| 52 | 5 | 5 | 5 | 5 | 5 | 25 |
| 53 | 5 | 4 | 4 | 4 | 4 | 21 |
| 54 | 5 | 5 | 4 | 4 | 5 | 23 |
| 55 | 4 | 4 | 4 | 4 | 4 | 20 |
| 56 | 5 | 5 | 3 | 5 | 5 | 23 |
| 57 | 4 | 4 | 4 | 4 | 4 | 20 |
| 58 | 5 | 5 | 4 | 4 | 4 | 22 |
| 59 | 5 | 5 | 5 | 5 | 4 | 24 |
| 60 | 5 | 5 | 4 | 4 | 4 | 22 |
| 61 | 4 | 4 | 4 | 5 | 5 | 22 |
| 62 | 5 | 5 | 5 | 4 | 4 | 23 |
| 63 | 4 | 4 | 4 | 5 | 5 | 22 |
| 64 | 5 | 5 | 4 | 4 | 4 | 22 |
| 65 | 5 | 5 | 4 | 4 | 4 | 22 |
| 66 | 4 | 4 | 4 | 4 | 4 | 20 |
| 67 | 3 | 4 | 3 | 4 | 4 | 18 |
| 68 | 5 | 5 | 4 | 4 | 4 | 22 |
| 69 | 5 | 4 | 4 | 4 | 4 | 21 |
| 70 | 4 | 4 | 4 | 3 | 4 | 19 |
| 71 | 4 | 5 | 4 | 4 | 4 | 21 |
| 72 | 5 | 4 | 4 | 4 | 4 | 21 |
| 73 | 5 | 4 | 4 | 4 | 4 | 21 |
| 74 | 5 | 5 | 5 | 5 | 5 | 25 |
| 75 | 3 | 4 | 5 | 5 | 4 | 21 |

|    |   |   |   |   |   |    |
|----|---|---|---|---|---|----|
| 76 | 4 | 5 | 5 | 5 | 5 | 24 |
| 77 | 5 | 5 | 5 | 5 | 5 | 25 |
| 78 | 5 | 5 | 5 | 5 | 5 | 25 |
| 79 | 5 | 5 | 4 | 4 | 4 | 22 |
| 80 | 5 | 4 | 4 | 5 | 4 | 22 |
| 81 | 5 | 5 | 5 | 3 | 5 | 23 |
| 82 | 5 | 5 | 4 | 4 | 5 | 23 |
| 83 | 4 | 5 | 4 | 5 | 5 | 23 |
| 84 | 4 | 4 | 4 | 4 | 4 | 20 |
| 85 | 5 | 5 | 5 | 4 | 4 | 23 |
| 86 | 5 | 4 | 5 | 4 | 5 | 23 |
| 87 | 3 | 5 | 5 | 5 | 5 | 23 |
| 88 | 4 | 5 | 4 | 4 | 5 | 22 |
| 89 | 4 | 4 | 5 | 4 | 5 | 22 |
| 90 | 5 | 4 | 5 | 5 | 5 | 24 |
| 91 | 4 | 4 | 5 | 5 | 4 | 22 |
| 92 | 5 | 5 | 5 | 4 | 5 | 24 |
| 93 | 5 | 4 | 4 | 5 | 5 | 23 |
| 94 | 5 | 4 | 5 | 3 | 5 | 22 |

## 2. Tabulasi Jawaban Responden Variabel Komitmen Organisasi

| No. | Komitmen Organisasi (X2) |      |      |      |      |      | Total |
|-----|--------------------------|------|------|------|------|------|-------|
|     | X2.1                     | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 |       |
| 1.  | 3                        | 4    | 2    | 4    | 3    | 4    | 20    |
| 2.  | 4                        | 4    | 4    | 4    | 4    | 4    | 24    |
| 3.  | 3                        | 4    | 2    | 4    | 4    | 5    | 22    |
| 4.  | 5                        | 5    | 5    | 5    | 5    | 5    | 30    |
| 5.  | 4                        | 5    | 3    | 5    | 4    | 5    | 26    |
| 6.  | 4                        | 5    | 3    | 5    | 4    | 5    | 26    |
| 7.  | 5                        | 4    | 4    | 4    | 5    | 5    | 27    |
| 8.  | 5                        | 4    | 5    | 5    | 5    | 4    | 28    |
| 9.  | 5                        | 5    | 5    | 4    | 5    | 5    | 29    |
| 10. | 5                        | 5    | 5    | 5    | 5    | 5    | 30    |
| 11. | 5                        | 5    | 4    | 4    | 5    | 5    | 28    |
| 12. | 5                        | 5    | 4    | 4    | 5    | 5    | 28    |
| 13. | 4                        | 5    | 4    | 4    | 4    | 5    | 26    |
| 14. | 4                        | 4    | 5    | 4    | 4    | 5    | 26    |
| 15. | 4                        | 4    | 4    | 4    | 4    | 4    | 24    |
| 16. | 4                        | 4    | 4    | 4    | 4    | 4    | 24    |

|     |   |   |   |   |   |   |    |
|-----|---|---|---|---|---|---|----|
| 17. | 5 | 5 | 4 | 4 | 4 | 5 | 27 |
| 18. | 5 | 5 | 4 | 5 | 4 | 5 | 28 |
| 19. | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 20. | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 21. | 5 | 4 | 4 | 4 | 4 | 5 | 26 |
| 22. | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
| 23. | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 24. | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 25. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 26. | 5 | 5 | 4 | 3 | 3 | 4 | 24 |
| 27. | 4 | 3 | 4 | 4 | 3 | 4 | 22 |
| 28. | 3 | 3 | 4 | 4 | 4 | 4 | 22 |
| 29. | 5 | 5 | 4 | 4 | 5 | 4 | 27 |
| 30. | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 31. | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 32. | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 33. | 4 | 4 | 5 | 4 | 5 | 5 | 27 |
| 34. | 5 | 5 | 3 | 4 | 3 | 5 | 25 |
| 35. | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 36. | 5 | 3 | 4 | 4 | 3 | 5 | 24 |
| 37. | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 38. | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
| 39. | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 40. | 4 | 4 | 5 | 4 | 5 | 5 | 27 |
| 41. | 5 | 3 | 3 | 4 | 4 | 3 | 22 |
| 42. | 4 | 5 | 4 | 5 | 5 | 3 | 26 |
| 43. | 4 | 3 | 4 | 5 | 5 | 5 | 26 |
| 44. | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 45. | 4 | 5 | 4 | 4 | 4 | 5 | 26 |
| 46. | 5 | 5 | 5 | 5 | 4 | 5 | 29 |
| 47. | 4 | 3 | 3 | 5 | 4 | 4 | 23 |
| 48. | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 49. | 1 | 2 | 1 | 1 | 1 | 1 | 7  |
| 50. | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| 51. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 52. | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 53. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 54. | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 55. | 5 | 4 | 5 | 4 | 5 | 4 | 27 |
| 56. | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 57. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |

|     |   |   |   |   |   |   |    |
|-----|---|---|---|---|---|---|----|
| 58. | 4 | 4 | 5 | 5 | 5 | 5 | 28 |
| 59. | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 60. | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 61. | 4 | 4 | 5 | 4 | 5 | 5 | 27 |
| 62. | 5 | 5 | 4 | 5 | 4 | 4 | 27 |
| 63. | 2 | 4 | 5 | 4 | 5 | 5 | 25 |
| 64. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 65. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 66. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 67. | 2 | 4 | 3 | 4 | 4 | 2 | 19 |
| 68. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 69. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 70. | 3 | 4 | 3 | 4 | 4 | 4 | 22 |
| 71. | 4 | 5 | 5 | 4 | 5 | 5 | 28 |
| 72. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 73. | 4 | 4 | 4 | 3 | 4 | 3 | 22 |
| 74. | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 75. | 4 | 5 | 3 | 5 | 4 | 3 | 24 |
| 76. | 4 | 5 | 5 | 5 | 4 | 5 | 28 |
| 77. | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 78. | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 79. | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 80. | 4 | 5 | 4 | 4 | 5 | 4 | 26 |
| 81. | 4 | 5 | 3 | 4 | 4 | 4 | 24 |
| 82. | 4 | 4 | 5 | 5 | 5 | 5 | 28 |
| 83. | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
| 84. | 4 | 3 | 3 | 4 | 4 | 4 | 22 |
| 85. | 4 | 4 | 4 | 5 | 5 | 4 | 26 |
| 86. | 3 | 4 | 5 | 5 | 4 | 4 | 25 |
| 87. | 4 | 4 | 5 | 5 | 4 | 5 | 27 |
| 88. | 4 | 5 | 4 | 5 | 5 | 4 | 27 |
| 89. | 4 | 4 | 5 | 5 | 4 | 4 | 26 |
| 90. | 5 | 4 | 3 | 4 | 4 | 4 | 24 |
| 91. | 4 | 3 | 4 | 5 | 5 | 4 | 21 |
| 92. | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 93. | 4 | 5 | 4 | 5 | 5 | 3 | 26 |
| 94. | 4 | 5 | 3 | 5 | 5 | 4 | 26 |

### 3. Tabulasi Jawaban Responden Variabel Sistem Pengendalian Internal

| No. | Sistem Pengendalian Internal (X3) |     |      |      |      | Total |
|-----|-----------------------------------|-----|------|------|------|-------|
|     | X3.1                              | X3. | X3.3 | X3.4 | X3.5 |       |
| 1.  | 5                                 | 4   | 2    | 3    | 4    | 18    |
| 2.  | 4                                 | 4   | 4    | 4    | 4    | 20    |
| 3.  | 4                                 | 3   | 4    | 3    | 4    | 18    |
| 4.  | 5                                 | 5   | 5    | 5    | 4    | 24    |
| 5.  | 4                                 | 4   | 3    | 4    | 4    | 19    |
| 6.  | 5                                 | 4   | 4    | 4    | 4    | 21    |
| 7.  | 5                                 | 5   | 5    | 5    | 5    | 25    |
| 8.  | 5                                 | 4   | 4    | 4    | 4    | 21    |
| 9.  | 5                                 | 5   | 5    | 5    | 5    | 25    |
| 10. | 5                                 | 5   | 5    | 5    | 5    | 25    |
| 11. | 5                                 | 5   | 4    | 5    | 4    | 23    |
| 12. | 5                                 | 5   | 4    | 5    | 4    | 23    |
| 13. | 5                                 | 4   | 4    | 5    | 4    | 22    |
| 14. | 5                                 | 4   | 4    | 4    | 4    | 21    |
| 15. | 4                                 | 4   | 4    | 4    | 4    | 20    |
| 16. | 4                                 | 4   | 4    | 4    | 4    | 20    |
| 17. | 4                                 | 4   | 4    | 4    | 5    | 21    |
| 18. | 5                                 | 5   | 4    | 4    | 4    | 22    |
| 19. | 5                                 | 4   | 4    | 4    | 4    | 21    |
| 20. | 5                                 | 4   | 4    | 5    | 4    | 22    |
| 21. | 5                                 | 4   | 4    | 4    | 4    | 21    |
| 22. | 5                                 | 4   | 4    | 4    | 4    | 21    |
| 23. | 5                                 | 4   | 5    | 4    | 4    | 22    |
| 24. | 4                                 | 4   | 4    | 2    | 4    | 18    |
| 25. | 4                                 | 4   | 4    | 4    | 4    | 20    |
| 26. | 5                                 | 5   | 5    | 3    | 4    | 22    |
| 27. | 4                                 | 4   | 4    | 4    | 4    | 20    |
| 28. | 4                                 | 4   | 4    | 4    | 3    | 19    |
| 29. | 5                                 | 5   | 4    | 5    | 5    | 24    |
| 30. | 4                                 | 5   | 5    | 5    | 4    | 23    |
| 31. | 5                                 | 5   | 5    | 5    | 4    | 24    |
| 32. | 5                                 | 4   | 4    | 4    | 4    | 21    |
| 33. | 4                                 | 4   | 5    | 5    | 4    | 22    |
| 34. | 5                                 | 5   | 4    | 3    | 5    | 22    |
| 35. | 5                                 | 5   | 5    | 5    | 5    | 25    |
| 36. | 5                                 | 5   | 3    | 4    | 4    | 21    |
| 37. | 5                                 | 5   | 5    | 5    | 5    | 25    |

|     |   |   |   |   |   |    |
|-----|---|---|---|---|---|----|
| 38. | 5 | 5 | 5 | 5 | 5 | 25 |
| 39. | 5 | 4 | 4 | 3 | 4 | 20 |
| 40. | 4 | 4 | 4 | 4 | 4 | 20 |
| 41. | 5 | 4 | 3 | 4 | 5 | 21 |
| 42. | 5 | 4 | 5 | 3 | 5 | 22 |
| 43. | 4 | 5 | 3 | 4 | 5 | 21 |
| 44. | 5 | 4 | 4 | 4 | 4 | 21 |
| 45. | 4 | 5 | 4 | 5 | 4 | 22 |
| 46. | 5 | 5 | 5 | 5 | 4 | 24 |
| 47. | 4 | 4 | 3 | 3 | 3 | 17 |
| 48. | 5 | 4 | 5 | 4 | 4 | 22 |
| 49. | 1 | 1 | 1 | 1 | 1 | 5  |
| 50. | 5 | 4 | 5 | 5 | 5 | 24 |
| 51. | 4 | 4 | 4 | 4 | 4 | 20 |
| 52. | 5 | 5 | 5 | 3 | 5 | 23 |
| 53. | 4 | 4 | 4 | 4 | 4 | 20 |
| 54. | 4 | 4 | 5 | 4 | 4 | 21 |
| 55. | 5 | 5 | 5 | 4 | 5 | 24 |
| 56. | 4 | 4 | 4 | 4 | 4 | 20 |
| 57. | 4 | 4 | 4 | 4 | 4 | 20 |
| 58. | 5 | 5 | 5 | 5 | 4 | 24 |
| 59. | 4 | 4 | 3 | 4 | 4 | 19 |
| 60. | 4 | 4 | 3 | 4 | 4 | 19 |
| 61. | 5 | 4 | 5 | 4 | 4 | 22 |
| 62. | 5 | 4 | 4 | 4 | 4 | 21 |
| 63. | 5 | 4 | 4 | 4 | 4 | 21 |
| 64. | 4 | 4 | 4 | 4 | 4 | 20 |
| 65. | 4 | 4 | 4 | 4 | 4 | 20 |
| 66. | 4 | 4 | 4 | 4 | 4 | 20 |
| 67. | 4 | 4 | 2 | 4 | 4 | 18 |
| 68. | 4 | 4 | 4 | 4 | 4 | 20 |
| 69. | 4 | 4 | 4 | 4 | 4 | 20 |
| 70. | 4 | 4 | 4 | 4 | 4 | 20 |
| 71. | 5 | 4 | 4 | 3 | 4 | 20 |
| 72. | 4 | 4 | 4 | 4 | 4 | 20 |
| 73. | 4 | 3 | 3 | 4 | 4 | 18 |
| 74. | 5 | 5 | 5 | 5 | 5 | 25 |
| 75. | 5 | 5 | 5 | 5 | 4 | 24 |
| 76. | 5 | 4 | 4 | 5 | 5 | 23 |
| 77. | 5 | 5 | 5 | 5 | 5 | 25 |
| 78. | 5 | 5 | 5 | 5 | 5 | 25 |

|     |   |   |   |   |   |    |
|-----|---|---|---|---|---|----|
| 79. | 4 | 4 | 4 | 4 | 4 | 20 |
| 80. | 4 | 4 | 5 | 5 | 4 | 22 |
| 81. | 4 | 4 | 4 | 5 | 4 | 21 |
| 82. | 5 | 4 | 5 | 4 | 4 | 22 |
| 83. | 5 | 4 | 4 | 5 | 4 | 22 |
| 84. | 4 | 4 | 4 | 4 | 4 | 20 |
| 85. | 5 | 4 | 4 | 4 | 4 | 21 |
| 86. | 4 | 5 | 3 | 4 | 4 | 20 |
| 87. | 4 | 5 | 4 | 4 | 5 | 22 |
| 88. | 5 | 5 | 4 | 4 | 4 | 22 |
| 89. | 4 | 4 | 4 | 3 | 4 | 19 |
| 90. | 4 | 5 | 3 | 4 | 4 | 20 |
| 91. | 5 | 3 | 4 | 4 | 4 | 20 |
| 92. | 4 | 3 | 4 | 4 | 4 | 19 |
| 93. | 5 | 4 | 5 | 4 | 4 | 22 |
| 94. | 5 | 4 | 4 | 4 | 4 | 21 |

4. Tabulasi Jawaban Responden Variabel Sumber Daya Manusia

| No. | Sumber Daya Manusia (X4) |      |      |      |      | Total |
|-----|--------------------------|------|------|------|------|-------|
|     | X4.1                     | X4.2 | X4.3 | X4.4 | X4.5 |       |
| 1.  | 4                        | 4    | 4    | 3    | 5    | 20    |
| 2.  | 4                        | 4    | 4    | 4    | 4    | 20    |
| 3.  | 4                        | 4    | 4    | 4    | 4    | 20    |
| 4.  | 5                        | 5    | 5    | 5    | 5    | 25    |
| 5.  | 5                        | 4    | 4    | 5    | 5    | 23    |
| 6.  | 5                        | 4    | 4    | 5    | 5    | 23    |
| 7.  | 4                        | 5    | 4    | 5    | 5    | 23    |
| 8.  | 4                        | 5    | 4    | 4    | 4    | 21    |
| 9.  | 5                        | 5    | 5    | 5    | 5    | 25    |
| 10. | 5                        | 5    | 5    | 5    | 5    | 25    |
| 11. | 5                        | 5    | 4    | 5    | 5    | 24    |
| 12. | 4                        | 5    | 4    | 5    | 5    | 23    |
| 13. | 4                        | 4    | 4    | 5    | 4    | 21    |
| 14. | 4                        | 4    | 4    | 4    | 4    | 20    |
| 15. | 4                        | 4    | 4    | 4    | 4    | 20    |
| 16. | 4                        | 4    | 4    | 4    | 4    | 20    |
| 17. | 5                        | 5    | 5    | 5    | 4    | 24    |
| 18. | 4                        | 4    | 5    | 5    | 4    | 22    |



|     |   |   |   |   |   |    |
|-----|---|---|---|---|---|----|
| 19. | 4 | 5 | 5 | 5 | 5 | 24 |
| 20. | 5 | 4 | 5 | 4 | 5 | 23 |
| 21. | 4 | 4 | 4 | 5 | 4 | 21 |
| 22. | 5 | 5 | 5 | 5 | 4 | 24 |
| 23. | 5 | 4 | 4 | 4 | 4 | 21 |
| 24. | 4 | 4 | 4 | 4 | 4 | 20 |
| 25. | 4 | 4 | 4 | 4 | 4 | 20 |
| 26. | 5 | 5 | 4 | 4 | 5 | 23 |
| 27. | 4 | 3 | 4 | 4 | 4 | 19 |
| 28. | 4 | 4 | 4 | 4 | 4 | 20 |
| 29. | 4 | 5 | 4 | 5 | 5 | 23 |
| 30. | 5 | 5 | 4 | 5 | 5 | 24 |
| 31. | 5 | 4 | 5 | 5 | 5 | 24 |
| 32. | 4 | 4 | 4 | 4 | 4 | 20 |
| 33. | 4 | 4 | 5 | 4 | 5 | 22 |
| 34. | 5 | 5 | 5 | 5 | 5 | 25 |
| 35. | 3 | 5 | 4 | 3 | 5 | 20 |
| 36. | 4 | 4 | 3 | 4 | 4 | 19 |
| 37. | 5 | 5 | 5 | 5 | 5 | 25 |
| 38. | 4 | 5 | 5 | 5 | 4 | 23 |
| 39. | 4 | 4 | 5 | 5 | 4 | 22 |
| 40. | 5 | 5 | 5 | 5 | 5 | 25 |
| 41. | 4 | 4 | 3 | 4 | 5 | 20 |
| 42. | 5 | 4 | 3 | 4 | 4 | 20 |
| 43. | 4 | 5 | 5 | 5 | 4 | 23 |
| 44. | 4 | 4 | 4 | 4 | 4 | 20 |
| 45. | 4 | 5 | 5 | 4 | 4 | 22 |
| 46. | 4 | 4 | 4 | 4 | 5 | 21 |
| 47. | 4 | 4 | 4 | 4 | 4 | 20 |
| 48. | 5 | 4 | 4 | 5 | 5 | 23 |
| 49. | 1 | 1 | 1 | 1 | 2 | 6  |
| 50. | 5 | 5 | 4 | 5 | 5 | 24 |
| 51. | 4 | 4 | 4 | 4 | 4 | 20 |
| 52. | 4 | 4 | 5 | 5 | 5 | 23 |
| 53. | 5 | 4 | 4 | 4 | 4 | 21 |
| 54. | 5 | 4 | 4 | 4 | 4 | 21 |
| 55. | 5 | 4 | 4 | 5 | 5 | 23 |
| 56. | 4 | 4 | 4 | 4 | 4 | 20 |
| 57. | 4 | 4 | 4 | 4 | 4 | 20 |
| 58. | 5 | 4 | 4 | 5 | 5 | 23 |
| 59. | 4 | 3 | 4 | 5 | 4 | 20 |

|     |   |   |   |   |   |    |
|-----|---|---|---|---|---|----|
| 60. | 4 | 4 | 4 | 4 | 4 | 20 |
| 61. | 5 | 4 | 4 | 5 | 4 | 22 |
| 62. | 4 | 4 | 4 | 4 | 4 | 20 |
| 63. | 4 | 4 | 4 | 4 | 4 | 20 |
| 64. | 4 | 4 | 4 | 4 | 4 | 20 |
| 65. | 4 | 4 | 4 | 4 | 4 | 20 |
| 66. | 4 | 4 | 4 | 4 | 4 | 20 |
| 67. | 4 | 4 | 4 | 3 | 4 | 19 |
| 68. | 4 | 4 | 4 | 4 | 4 | 20 |
| 69. | 4 | 4 | 4 | 4 | 4 | 20 |
| 70. | 4 | 4 | 4 | 4 | 4 | 20 |
| 71. | 4 | 4 | 4 | 4 | 4 | 20 |
| 72. | 4 | 4 | 4 | 4 | 4 | 20 |
| 73. | 4 | 4 | 3 | 4 | 4 | 19 |
| 74. | 5 | 5 | 5 | 5 | 5 | 25 |
| 75. | 5 | 5 | 5 | 5 | 5 | 25 |
| 76. | 4 | 4 | 4 | 4 | 4 | 20 |
| 77. | 5 | 5 | 5 | 5 | 5 | 25 |
| 78. | 5 | 5 | 5 | 5 | 5 | 25 |
| 79. | 4 | 4 | 4 | 4 | 4 | 20 |
| 80. | 5 | 4 | 5 | 5 | 4 | 23 |
| 81. | 5 | 4 | 4 | 4 | 4 | 21 |
| 82. | 4 | 4 | 4 | 4 | 4 | 20 |
| 83. | 5 | 4 | 5 | 5 | 5 | 24 |
| 84. | 4 | 4 | 4 | 4 | 4 | 20 |
| 85. | 4 | 4 | 4 | 4 | 4 | 20 |
| 86. | 4 | 5 | 4 | 5 | 5 | 23 |
| 87. | 4 | 4 | 5 | 5 | 4 | 22 |
| 88. | 5 | 4 | 5 | 5 | 4 | 23 |
| 89. | 5 | 4 | 5 | 4 | 4 | 22 |
| 90. | 5 | 4 | 4 | 4 | 5 | 22 |
| 91. | 4 | 4 | 4 | 4 | 5 | 21 |
| 92. | 4 | 4 | 5 | 5 | 4 | 22 |
| 93. | 5 | 4 | 5 | 4 | 5 | 23 |
| 94. | 4 | 4 | 4 | 5 | 5 | 22 |

5. Tabulasi Jawaban Responden Variabel Akuntabilitas Pengelolaan Dana

Desa

| No. | Akuntabilitas Pengelolaan Dana<br>Desa (Y) |     |     |     |     | Total |
|-----|--|-----|-----|-----|-----|-------|
|     | Y.1  | Y.2 | Y.3 | Y.4 | Y.5 |       |
|     | 3  | 5   | 4   | 5   | 4   | 21    |
| 2.  | 4  | 4   | 4   | 4   | 4   | 20    |
| 3.  | 4  | 4   | 4   | 4   | 4   | 20    |
| 4.  | 4  | 5   | 5   | 4   | 4   | 22    |
| 5.  | 4  | 4   | 3   | 4   | 4   | 19    |
| 6.  | 4  | 4   | 4   | 5   | 5   | 22    |
| 7.  | 4  | 4   | 4   | 4   | 3   | 19    |
| 8.  | 4  | 4   | 4   | 4   | 4   | 20    |
| 9.  | 5  | 5   | 5   | 5   | 5   | 25    |
| 10. | 5  | 5   | 5   | 5   | 5   | 25    |
| 11. | 5  | 5   | 3   | 5   | 5   | 23    |
| 12. | 4  | 4   | 4   | 5   | 5   | 22    |
| 13. | 5  | 4   | 4   | 4   | 4   | 21    |
| 14. | 4  | 5   | 5   | 5   | 5   | 24    |
| 15. | 4  | 4   | 4   | 4   | 4   | 20    |
| 16. | 4  | 4   | 4   | 4   | 4   | 20    |
| 17. | 5  | 4   | 4   | 5   | 5   | 23    |
| 18. | 4  | 5   | 4   | 5   | 5   | 23    |
| 19. | 5  | 5   | 4   | 4   | 4   | 22    |
| 20. | 3  | 5   | 4   | 5   | 5   | 22    |
| 21. | 4  | 5   | 5   | 5   | 5   | 24    |
| 22. | 5  | 5   | 4   | 5   | 5   | 24    |
| 23. | 5  | 5   | 5   | 5   | 5   | 25    |
| 24. | 4  | 4   | 4   | 5   | 5   | 22    |
| 25. | 4  | 4   | 4   | 4   | 4   | 20    |
| 26. | 4  | 4   | 4   | 4   | 4   | 20    |
| 27. | 4  | 5   | 5   | 5   | 5   | 24    |
| 28. | 4  | 4   | 4   | 5   | 4   | 21    |
| 29. | 4  | 4   | 4   | 4   | 4   | 20    |
| 30. | 4  | 5   | 4   | 4   | 5   | 22    |
| 31. | 5  | 5   | 5   | 5   | 5   | 25    |
| 32. | 4  | 5   | 4   | 5   | 5   | 23    |
| 33. | 4  | 4   | 4   | 4   | 4   | 20    |
| 34. | 4  | 4   | 4   | 5   | 5   | 22    |

|     |   |   |   |   |   |    |
|-----|---|---|---|---|---|----|
| 35. | 5 | 5 | 5 | 5 | 5 | 25 |
| 36. | 5 | 5 | 5 | 5 | 5 | 25 |
| 37. | 5 | 5 | 5 | 5 | 5 | 25 |
| 38. | 5 | 5 | 5 | 5 | 5 | 25 |
| 39. | 5 | 5 | 5 | 5 | 5 | 25 |
| 40. | 3 | 5 | 3 | 5 | 4 | 20 |
| 41. | 4 | 4 | 4 | 5 | 5 | 22 |
| 42. | 4 | 4 | 4 | 5 | 4 | 21 |
| 43. | 4 | 5 | 5 | 5 | 5 | 24 |
| 44. | 5 | 5 | 5 | 5 | 5 | 25 |
| 45. | 5 | 5 | 5 | 5 | 5 | 25 |
| 46. | 5 | 5 | 5 | 5 | 5 | 25 |
| 47. | 4 | 4 | 4 | 5 | 4 | 21 |
| 48. | 5 | 4 | 4 | 4 | 5 | 22 |
| 49. | 3 | 4 | 4 | 4 | 4 | 19 |
| 50. | 3 | 4 | 4 | 5 | 5 | 21 |
| 51. | 4 | 5 | 5 | 5 | 5 | 24 |
| 52. | 5 | 5 | 4 | 5 | 5 | 24 |
| 53. | 4 | 5 | 4 | 5 | 5 | 23 |
| 54. | 4 | 4 | 4 | 4 | 5 | 21 |
| 55. | 4 | 4 | 4 | 4 | 4 | 20 |
| 56. | 5 | 5 | 4 | 5 | 5 | 24 |
| 57. | 4 | 5 | 4 | 4 | 4 | 21 |
| 58. | 4 | 5 | 5 | 5 | 5 | 24 |
| 59. | 5 | 4 | 4 | 5 | 4 | 22 |
| 60. | 4 | 4 | 4 | 4 | 4 | 20 |
| 61. | 4 | 4 | 4 | 4 | 4 | 20 |
| 62. | 5 | 5 | 4 | 5 | 5 | 24 |
| 63. | 4 | 5 | 4 | 5 | 4 | 22 |
| 64. | 5 | 5 | 3 | 5 | 5 | 23 |
| 65. | 5 | 5 | 5 | 5 | 4 | 24 |
| 66. | 4 | 5 | 5 | 4 | 4 | 22 |
| 67. | 3 | 4 | 4 | 4 | 4 | 19 |
| 68. | 4 | 4 | 4 | 4 | 4 | 20 |
| 69. | 4 | 4 | 3 | 4 | 4 | 19 |
| 70. | 3 | 4 | 4 | 4 | 4 | 19 |
| 71. | 4 | 4 | 4 | 4 | 4 | 20 |
| 72. | 4 | 4 | 4 | 4 | 4 | 20 |
| 73. | 4 | 4 | 4 | 4 | 4 | 20 |
| 74. | 4 | 5 | 4 | 5 | 5 | 23 |
| 75. | 4 | 4 | 4 | 4 | 4 | 20 |

|     |   |   |   |   |   |    |
|-----|---|---|---|---|---|----|
| 76. | 5 | 5 | 4 | 5 | 5 | 24 |
| 77. | 4 | 4 | 4 | 4 | 4 | 20 |
| 78. | 4 | 4 | 4 | 4 | 4 | 20 |
| 79. | 5 | 2 | 5 | 3 | 5 | 20 |
| 80. | 5 | 5 | 5 | 5 | 5 | 25 |
| 81. | 4 | 4 | 4 | 4 | 4 | 20 |
| 82. | 5 | 5 | 5 | 5 | 5 | 25 |
| 83. | 5 | 5 | 5 | 4 | 5 | 24 |
| 84. | 4 | 4 | 4 | 4 | 4 | 20 |
| 85. | 4 | 5 | 4 | 5 | 5 | 23 |
| 86. | 4 | 5 | 5 | 5 | 5 | 24 |
| 87. | 4 | 4 | 5 | 4 | 4 | 21 |
| 88. | 4 | 4 | 5 | 5 | 4 | 22 |
| 89. | 5 | 5 | 5 | 5 | 5 | 25 |
| 90. | 5 | 3 | 5 | 4 | 4 | 21 |
| 91. | 4 | 5 | 5 | 4 | 4 | 22 |
| 92. | 5 | 5 | 5 | 4 | 4 | 23 |
| 93. | 4 | 4 | 5 | 5 | 4 | 22 |
| 94. | 5 | 4 | 5 | 4 | 5 | 23 |

## Lampiran VII

### Analisis Statistika Deskriptif

| <b>Descriptive Statistics</b> |    |         |         |        |                |
|-------------------------------|----|---------|---------|--------|----------------|
|                               | N  | Minimum | Maximum | Mean   | Std. Deviation |
| AKUNTABILITAS                 | 94 | 19,0    | 25,0    | 22,096 | 1,9569         |
| PTI                           | 94 | 5,0     | 25,0    | 22,213 | 2,5521         |
| KO                            | 94 | 7,0     | 30,0    | 25,702 | 3,1787         |
| SPI                           | 94 | 5,0     | 25,0    | 21,170 | 2,5721         |
| SDM                           | 94 | 6,0     | 25,0    | 21,532 | 2,4526         |
| Valid N (listwise)            | 94 |         |         |        |                |

## Lampiran VIII

### Hasil Uji Validitas

#### 1. Pemanfaatan Teknologi Informasi

|      |                     | Correlations |        |        |        |        |        |
|------|---------------------|--------------|--------|--------|--------|--------|--------|
|      |                     | X1.1         | X1.2   | X1.3   | X1.4   | X1.5   | PTI    |
| X1.1 | Pearson Correlation | 1            | ,607** | ,458** | ,316** | ,468** | ,751** |
|      | Sig. (2-tailed)     |              | ,000   | ,000   | ,002   | ,000   | ,000   |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |
| X1.2 | Pearson Correlation | ,607**       | 1      | ,521** | ,483** | ,585** | ,828** |
|      | Sig. (2-tailed)     | ,000         |        | ,000   | ,000   | ,000   | ,000   |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |
| X1.3 | Pearson Correlation | ,458**       | ,521** | 1      | ,383** | ,517** | ,753** |
|      | Sig. (2-tailed)     | ,000         | ,000   |        | ,000   | ,000   | ,000   |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |
| X1.4 | Pearson Correlation | ,316**       | ,483** | ,383** | 1      | ,481** | ,704** |
|      | Sig. (2-tailed)     | ,002         | ,000   | ,000   |        | ,000   | ,000   |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |
| X1.5 | Pearson Correlation | ,468**       | ,585** | ,517** | ,481** | 1      | ,790** |
|      | Sig. (2-tailed)     | ,000         | ,000   | ,000   | ,000   |        | ,000   |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |
| PTI  | Pearson Correlation | ,751**       | ,828** | ,753** | ,704** | ,790** | 1      |
|      | Sig. (2-tailed)     | ,000         | ,000   | ,000   | ,000   | ,000   |        |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |

\*\* . Correlation is significant at the 0.01 level (2-tailed).



## 2. Komitmen Organisasi

### Correlations

|      |                     | X2.1   | X2.2   | X2.3   | X2.4   | X2.5   | X2.6   | KO     |
|------|---------------------|--------|--------|--------|--------|--------|--------|--------|
| X2.1 | Pearson Correlation | 1      | ,486** | ,446** | ,398** | ,401** | ,470** | ,728** |
|      | Sig. (2-tailed)     |        | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 94     | 94     |
| X2.2 | Pearson Correlation | ,486** | 1      | ,284** | ,385** | ,390** | ,337** | ,661** |
|      | Sig. (2-tailed)     | ,000   |        | ,006   | ,000   | ,000   | ,001   | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 94     | 94     |
| X2.3 | Pearson Correlation | ,446** | ,284** | 1      | ,443** | ,602** | ,550** | ,761** |
|      | Sig. (2-tailed)     | ,000   | ,006   |        | ,000   | ,000   | ,000   | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 94     | 94     |
| X2.4 | Pearson Correlation | ,398** | ,385** | ,443** | 1      | ,639** | ,449** | ,716** |
|      | Sig. (2-tailed)     | ,000   | ,000   | ,000   |        | ,000   | ,000   | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 94     | 94     |
| X2.5 | Pearson Correlation | ,401** | ,390** | ,602** | ,639** | 1      | ,449** | ,762** |
|      | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   |        | ,000   | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 94     | 94     |
| X2.6 | Pearson Correlation | ,470** | ,337** | ,550** | ,449** | ,449** | 1      | ,744** |
|      | Sig. (2-tailed)     | ,000   | ,001   | ,000   | ,000   | ,000   |        | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 94     | 94     |
| KO   | Pearson Correlation | ,728** | ,661** | ,761** | ,716** | ,762** | ,744** | 1      |
|      | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   |        |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 94     | 94     |

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### 3. Sistem Pengendalian Internal

|      |                     | Correlations |        |        |        |        |        |
|------|---------------------|--------------|--------|--------|--------|--------|--------|
|      |                     | X3.1         | X3.2   | X3.3   | X3.4   | X3.5   | SPI    |
| X3.1 | Pearson Correlation | 1            | ,550** | ,533** | ,428** | ,571** | ,776** |
|      | Sig. (2-tailed)     |              | ,000   | ,000   | ,000   | ,000   | ,000   |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |
| X3.2 | Pearson Correlation | ,550**       | 1      | ,476** | ,542** | ,622** | ,805** |
|      | Sig. (2-tailed)     | ,000         |        | ,000   | ,000   | ,000   | ,000   |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |
| X3.3 | Pearson Correlation | ,533**       | ,476** | 1      | ,502** | ,491** | ,787** |
|      | Sig. (2-tailed)     | ,000         | ,000   |        | ,000   | ,000   | ,000   |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |
| X3.4 | Pearson Correlation | ,428**       | ,542** | ,502** | 1      | ,459** | ,764** |
|      | Sig. (2-tailed)     | ,000         | ,000   | ,000   |        | ,000   | ,000   |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |
| X3.5 | Pearson Correlation | ,571**       | ,622** | ,491** | ,459** | 1      | ,780** |
|      | Sig. (2-tailed)     | ,000         | ,000   | ,000   | ,000   |        | ,000   |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |
| SPI  | Pearson Correlation | ,776**       | ,805** | ,787** | ,764** | ,780** | 1      |
|      | Sig. (2-tailed)     | ,000         | ,000   | ,000   | ,000   | ,000   |        |
|      | N                   | 94           | 94     | 94     | 94     | 94     | 94     |

\*\* . Correlation is significant at the 0.01 level (2-tailed).

#### 4. Sumber Daya Manusia

##### Correlations

|      |                     | X4.1   | X4.2   | X4.3   | X4.4   | X4.5   | SDM    |
|------|---------------------|--------|--------|--------|--------|--------|--------|
| X4.1 | Pearson Correlation | 1      | ,509** | ,552** | ,629** | ,560** | ,806** |
|      | Sig. (2-tailed)     |        | ,000   | ,000   | ,000   | ,000   | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 93     |
| X4.2 | Pearson Correlation | ,509** | 1      | ,582** | ,589** | ,605** | ,809** |
|      | Sig. (2-tailed)     | ,000   |        | ,000   | ,000   | ,000   | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 93     |
| X4.3 | Pearson Correlation | ,552** | ,582** | 1      | ,646** | ,430** | ,803** |
|      | Sig. (2-tailed)     | ,000   | ,000   |        | ,000   | ,000   | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 93     |
| X4.4 | Pearson Correlation | ,629** | ,589** | ,646** | 1      | ,537** | ,860** |
|      | Sig. (2-tailed)     | ,000   | ,000   | ,000   |        | ,000   | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 93     |
| X4.5 | Pearson Correlation | ,560** | ,605** | ,430** | ,537** | 1      | ,778** |
|      | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   |        | ,000   |
|      | N                   | 94     | 94     | 94     | 94     | 94     | 93     |
| SDM  | Pearson Correlation | ,806** | ,809** | ,803** | ,860** | ,778** | 1      |
|      | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   | ,000   |        |
|      | N                   | 93     | 93     | 93     | 93     | 93     | 93     |

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## 5. Akuntabilitas Dana Desa

|               |                     | Correlations |        |        |        |        | AKUNTABILITAS |
|---------------|---------------------|--------------|--------|--------|--------|--------|---------------|
|               |                     | Y1           | Y2     | Y3     | Y4     | Y5     |               |
| Y1            | Pearson Correlation | 1            | ,244*  | ,381** | ,204*  | ,415** | ,652**        |
|               | Sig. (2-tailed)     |              | ,018   | ,000   | ,048   | ,000   | ,000          |
|               | N                   | 94           | 94     | 94     | 94     | 94     | 94            |
| Y2            | Pearson Correlation | ,244*        | 1      | ,274** | ,607** | ,459** | ,736**        |
|               | Sig. (2-tailed)     | ,018         |        | ,007   | ,000   | ,000   | ,000          |
|               | N                   | 94           | 94     | 94     | 94     | 94     | 94            |
| Y3            | Pearson Correlation | ,381**       | ,274** | 1      | ,191   | ,307** | ,621**        |
|               | Sig. (2-tailed)     | ,000         | ,007   |        | ,065   | ,003   | ,000          |
|               | N                   | 94           | 94     | 94     | 94     | 94     | 94            |
| Y4            | Pearson Correlation | ,204*        | ,607** | ,191   | 1      | ,610** | ,728**        |
|               | Sig. (2-tailed)     | ,048         | ,000   | ,065   |        | ,000   | ,000          |
|               | N                   | 94           | 94     | 94     | 94     | 94     | 94            |
| Y5            | Pearson Correlation | ,415**       | ,459** | ,307** | ,610** | 1      | ,782**        |
|               | Sig. (2-tailed)     | ,000         | ,000   | ,003   | ,000   |        | ,000          |
|               | N                   | 94           | 94     | 94     | 94     | 94     | 94            |
| AKUNTABILITAS | Pearson Correlation | ,652**       | ,736** | ,621** | ,728** | ,782** | 1             |
|               | Sig. (2-tailed)     | ,000         | ,000   | ,000   | ,000   | ,000   |               |
|               | N                   | 94           | 94     | 94     | 94     | 94     | 94            |

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## Lampiran IX

### Hasil Uji Reliabilitas

#### 1. Pemanfaatan Teknologi Informasi

##### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,819             | 5          |

#### 2. Komitmen Organisasi

##### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,829             | 6          |

#### 3. Sistem Pengendalian Internal

##### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,836             | 5          |

#### 4. Sumber Daya Manusia

##### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,866             | 5          |

#### 5. Akuntabilitas Dana Desa

##### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,741             | 5          |

## Lampiran X

### Hasil Uji Asumsi Klasik

#### 1. Hasil Uji Normalitas

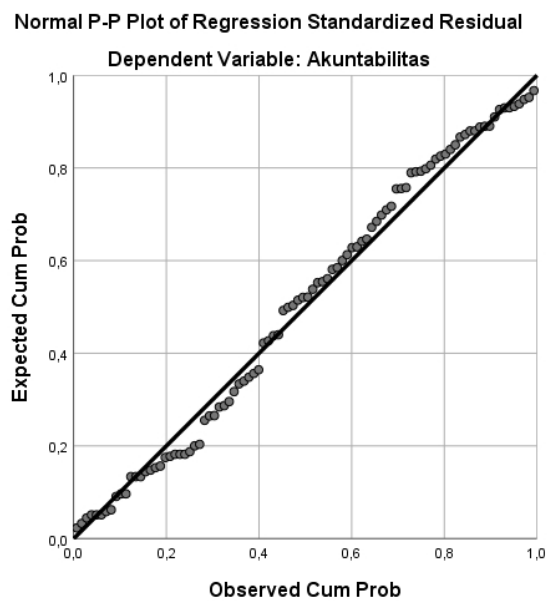
##### One-Sample Kolmogorov-Smirnov Test

|                                  |                | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N                                |                | 94                      |
| Normal Parameters <sup>a,b</sup> | Mean           | ,0000000                |
|                                  | Std. Deviation | 1,74269290              |
| Most Extreme Differences         | Absolute       | ,078                    |
|                                  | Positive       | ,078                    |
|                                  | Negative       | -,071                   |
| Test Statistic                   |                | ,078                    |
| Asymp. Sig. (2-tailed)           |                | ,196 <sup>c</sup>       |

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.





## 2. Hasil Uji Heterokedastisitas

|       |                                 | Coefficients <sup>a</sup>   |            |                           |       |      |
|-------|---------------------------------|-----------------------------|------------|---------------------------|-------|------|
|       |                                 | Unstandardized Coefficients |            | Standardized Coefficients |       |      |
| Model |                                 | B                           | Std. Error | Beta                      | t     | Sig. |
| 1     | (Constant)                      | ,982                        | ,912       |                           | 1,077 | ,284 |
|       | Pemanfaatan Teknologi Informasi | -,029                       | ,067       | -,081                     | -,438 | ,662 |
|       | Komitmen Organisasi             | ,059                        | ,065       | ,204                      | ,915  | ,363 |
|       | Sistem Pengendalian Internal    | ,049                        | ,081       | ,136                      | ,601  | ,549 |
|       | Sumber Daya Manusia             | -,066                       | ,072       | -,175                     | -,917 | ,361 |

a. Dependent Variable: Abs\_RES

## 3. Hasil Uji Multikolonearitas

|       |                                 | Coefficients <sup>a</sup>   |            |                           |        |      | Collinearity Statistics |       |
|-------|---------------------------------|-----------------------------|------------|---------------------------|--------|------|-------------------------|-------|
|       |                                 | Unstandardized Coefficients |            | Standardized Coefficients |        |      | Tolerance               | VIF   |
| Model |                                 | B                           | Std. Error | Beta                      | t      | Sig. |                         |       |
| 1     | (Constant)                      | 16,457                      | 1,747      |                           | 9,420  | ,000 |                         |       |
|       | Pemanfaatan Teknologi Informasi | ,179                        | ,127       | ,233                      | 1,403  | ,266 | ,322                    | 3,103 |
|       | Komitmen Organisasi             | ,308                        | ,124       | ,501                      | 2,486  | ,023 | ,220                    | 4,551 |
|       | Sistem Pengendalian Internal    | -,006                       | ,156       | -,008                     | -,039  | ,623 | ,213                    | 4,695 |
|       | Sumber Daya Manusia             | -,285                       | ,138       | -,357                     | -2,069 | ,016 | ,300                    | 3,334 |

a. Dependent Variable: Akuntabilitas Pengelolaan Dana Desa

## Lampiran XI

### Analisis Regresi Linear Berganda

|       |                                 | Coefficients <sup>a</sup>   |            |                           |        |      |
|-------|---------------------------------|-----------------------------|------------|---------------------------|--------|------|
|       |                                 | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig. |
| Model |                                 | B                           | Std. Error | Beta                      |        |      |
| 1     | (Constant)                      | 16,457                      | 1,747      |                           | 9,420  | ,000 |
|       | Pemanfaatan Teknologi Informasi | ,179                        | ,127       | ,233                      | 1,403  | ,164 |
|       | Komitmen Organisasi             | ,308                        | ,124       | ,501                      | 2,486  | ,015 |
|       | Sistem Pengendalian Internal    | -,006                       | ,156       | -,008                     | -,039  | ,969 |
|       | Sumber Daya Manusia             | -,285                       | ,138       | -,357                     | -2,069 | ,041 |

a. Dependent Variable: Akuntabilitas

## Lampiran XII

### Hasil Uji Hipotesis

#### 1. Uji t

|       |                                 | Coefficients <sup>a</sup>   |            |                           |        |      |
|-------|---------------------------------|-----------------------------|------------|---------------------------|--------|------|
|       |                                 | Unstandardized Coefficients |            | Standardized Coefficients |        |      |
| Model |                                 | B                           | Std. Error | Beta                      | t      | Sig. |
| 1     | (Constant)                      | 16,457                      | 1,747      |                           | 9,420  | ,000 |
|       | Pemanfaatan Teknologi Informasi | ,179                        | ,127       | ,233                      | 1,403  | ,164 |
|       | Komitmen Organisasi             | ,308                        | ,124       | ,501                      | 2,486  | ,015 |
|       | Sistem Pengendalian Internal    | -,006                       | ,156       | -,008                     | -,039  | ,969 |
|       | Sumber Daya Manusia             | -,285                       | ,138       | -,357                     | -2,069 | ,041 |

a. Dependent Variable: Akuntabilitas

#### 2. Uji F

|       |            | ANOVA <sup>a</sup> |    |             |        |                   |
|-------|------------|--------------------|----|-------------|--------|-------------------|
| Model |            | Sum of Squares     | df | Mean Square | F      | Sig.              |
| 1     | Regression | 46,641             | 1  | 46,641      | 13,864 | ,000 <sup>b</sup> |
|       | Residual   | 309,497            | 92 | 3,364       |        |                   |
|       | Total      | 356,138            | 93 |             |        |                   |

a. Dependent Variable: Akuntabilitas

b. Predictors: (Constant), Pemanfaatan Teknologi Informasi

#### 3. Uji Koefisien Determinasi

| Model Summary |                   |          |                   |                            |
|---------------|-------------------|----------|-------------------|----------------------------|
| Model         | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1             | ,362 <sup>a</sup> | ,131     | ,122              | 1,834                      |

a. Predictors: (Constant), Pemanfaatan Teknologi Informasi

## Lampiran XIII

### Dokumentasi





## Lampiran XIV

### Riwayat Hidup Penulis

#### DAFTAR RIWAYAT HIDUP PENULIS

##### A. IDENTITAS

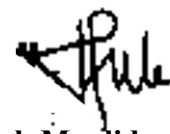
1. Nama : Inuk Maulidawati
2. Tempat Tanggal Lahir : Pekalongan, 22 Juli 1997
3. Alamat Rumah : Pacar, Jl. H. Abdurrahman RT 06/RW 01  
Tirto, Pekalongan
4. Nomor Handphone : 085700004380
5. Email : inukmaulidawati22@gmail.com
6. Nama ayah : Ali Mustajab (Alm)
7. Pekerjaan ayah : -
8. Nama ibu : Marliah
9. Pekerjaan ibu : Wiraswasta

##### B. RIWAYAT PENDIDIKAN

1. SD/MI : MI PACAR
2. SMP/MTS : MTS NU TIRTO
3. SMA : MAN 2 PEKALONGAN

Pekalongan, 26 November 2022

Penulis



**Inuk Maulidawati**  
NIM. 4317058



KEMENTERIAN AGAMA REPUBLIK INDONESIA

UNIVERSITAS ISLAM NEGERI

K.H. ABDURRAHMAN WAHID PEKALONGAN

Jl. Pahlawan Rowolaku Pekalongan, Telp. (0285) 412575 ext : 112 | Faks. (0285) 423418

Website : [perpustakaan.uingusdur.ac.id](http://perpustakaan.uingusdur.ac.id) | Email : [perpustakaan@uingusdur.ac.id](mailto:perpustakaan@uingusdur.ac.id)

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NIM : 4317058  
Prodi/Fakultas : AKUNTANSI SYARIAH / FEBI  
Email : [inukmaulidawati22@gmail.com](mailto:inukmaulidawati22@gmail.com)  
No. HP : 085700004380

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